Republika ng Pilipinas
Kagawaran ng Edukasyon
Rehiyon III
SANGAY NG NUEVA ECIJA
Lungsod ng Cabanatuan

October 15, 2015

DIVISION MEMORANDUM
No. 159 s, 2015

2015 DIVISION TEACHER INDUCTION PROGRAM

To: All Education Program Supervisors
Public Schools District Supervisors
Heads of Public Elementary and Secondary Schools

1. The Schools Division of Nueva Ecija shall conduct a one (1) day simultaneous by Bi-District Teachers' Induction Program on October 30, 2015.

2. The Program aims to:

   a. provide the newly permanent teachers with training as part of their usual Teacher Induction Program.

   b. equip the newly permanent teachers with the necessary knowledge and skills in teaching in relation to the new curriculum and other teaching pedagogies; and

   c. develop among participants the sense of pride, belongingness and commitment to public service.

3. Participants to this Induction Program are the newly hired permanent teachers (2015) and teachers who are less than three (3) years in the service and have not attended previous TIP.

4. Participants are advised to attend to their respective district training (see attached training matrix 1 and 2). They are further advised to bring their own provisions for food (snacks and lunch).

5. The Superintendency together with the Assistant Supervisors shall supervise the conduct of the said program.

6. Immediate and wide dissemination of the Memorandum is desired.

EDNA SANTOS-ZERRUDO, Ed.D., CESO V
Schools Division Superintendent

Enclosure 1

2015 DIVISION TEACHER INDUCTION PROGRAM

Program Matrix
October 30, 2015

Time	Topic
7:30-8:00	**Arrival of Participants/ Registration**
8:00-9:30	Organizational Culture and Climate of DepEd NE
9:30-9:45	**Break**
9:45-10:30	7 Reasons Why Becoming a teacher is Awesome
10:30-11:15	Attributes of the K-12 Teachers
11:15-12:00	Code of Ethics
12:00-1:00	**Lunch Break**
1:00-2:00	The Dos and Don'ts for Teachers and Personnel
2:00-3:00	Career Path , Privileges, and Forms
3:00-4:00	Team Building Activity
4:00-4:30	Closing Program and Distribution of Certificates
4:30	Home Sweet Home

Enclosure 2

2015 DIVISION TEACHER INDUCTION PROGRAM

October 30, 2015

DISTRICTS	INCHARGE (with the HS Principals and PSDSs)	VENUE
1.Cuyapo 1 and 2	Sir Rey	Municipal Hall, Cuyapo
2. Nampicuan and Licab	Sir Tan	Licab
3. Talugtug and Sto. Domingo	Ma'am Menchie	Sto. Domingo
4. Guimba East and West	Ma'am Tita and Sir Erwin	Bartolome Sanggalang
5. Aliaga and Quezon	Sir Ceasar and Sir Tino	Aliaga
6. Zaragoza	Ma'am Ching	Zaragoza
7. Talavera North and South	Ma'am Beth	Talavera North
8. Cabiao and San Antonio	Ma'am Lulu and Ma'am Ellen	San Antonio
9. San Isidro and Jaen 1	Ma'am Patiag	San Isidro
10. Sta. Rosa 1 and 2	Ma'am Jane and Sir Mau	Sta. Rosa N (Sn Gregorio)
11. Bongabon and Palayan	Ma'am Beverly	Palayan
12. Laur and Gabaldon	Ma'am Eva	Gabladon (GVAS)
13. General Natividad and Llanera	Sir Nilo	Llanera
14. Caranglan and Lupao	Sir Ramil and Ma'am Marishe	Lupao
15. Rizal and Pantabangan	Ma'am Weng	Rizal
16. Jaen 2 and Penaranda	Ma'am Allen and Sir Arnold	Penaranda
17. General Tinio and San Leonardo	Sir Windsor and Ma'am Marjorie	San Leonardo