



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Region III  
**SCHOOLS DIVISION OF NUEVA ECJA**  
Cabanatuan City



July 22, 2015

**DIVISION MEMORANDUM**

No. 83, s. 2015

**TRAINING-WORKSHOP ON THE MONITORING AND COACHING OF THE  
RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)**

**To:** Elementary School's RPMS Focal Person  
Secondary School's RPMS Focal Person and Department Heads (any subject area)  
District Guidance Coordinator

1. To ensure organizational effectiveness and track individual improvement and efficiency by cascading the institutional accountabilities to the various levels, units and individual personnel, as anchored on the establishment of a rational and factual basis for performance targets and measures, the School Governance and Operations Division (SGOD) will conduct a Training-Workshop on the monitoring and coaching of the Results-Based Performance Management System (RPMS).
2. The objectives of the activity:
  - a. Continuously improve DepEd Nueva Ecija's thrusts with the day-to-day operation of the units and individual personnel.
  - b. Perform activities through workshops on the proper Monitoring and Coaching of the RPMS.
  - c. Constitute and train the focal persons in the school to have a common understanding of their roles and responsibilities; and
  - d. Plan and conduct school level re-orientation on RPMS.
3. Enclosure No.1 is the Program Schedule Matrix.
4. Elementary Schools should send one (1) focal person while Secondary Schools should send one (1) focal person and one (1) Department head from any subject area. Participants are expected to be at the venue on the said date and they should bring their own provisions. Cost of travel and transportation shall be charged against Local MOOE subject to the usual accounting and auditing rules and regulations.
5. Program schedule will be strictly followed. Participants are expected to be on time and engage actively in all the activities.
6. Immediate dissemination of this Memorandum is desired.

**EDNA SANTOS-ZERRUDO, Ed.D., CESO V**  
Schools Division Superintendent

Enclosure No. 1

**TRAINING-WORKSHOP ON THE MONITORING AND COACHING OF THE  
RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)**

**Program Schedule Matrix:**

<b>Morning</b>	
7:30-8:30	Arrival/Registration of Participants
8:31-8:45	Opening Program/Statement of Purpose & Objectives
9:46-10:30	Session 1- RPMS Overview Facilitator: Dr. Lulu B. Diamante (SEPS)
10:31-12:00	Session 2- Performance Monitoring and Coaching Facilitator: Dr. Ceasar C. Lopez (AO IV)
<b>LUNCH BREAK</b>	
<b>Afternoon</b>	
1:00-3:00	Session 3- RPMS (OPCRF/PCRF) Monitoring and Evaluation Facilitator: Dr. Eleanor Aguilar-Manibog (EPS II) Simulation: Dr. Arnold De Castro and Irylaine T. Gapud
3:01-3:30	Work Shop
3:31-4:30	Open Forum
4:30-4:45	Closing Program/Awarding of Certificate